

One of the main reasons for being of the **Grupo Vall Companys** is to improve people's diet.

With this premise, in **PATEL**, a company of the **Grupo Vall Companys**, we are committed to:

- Offering prime quality meat at the highest levels of food safety.
- Being a worldwide reference in our sector.
- Inculcating people, effort and commitment as our main values.

All those directly or indirectly involved in **PATEL** must be aware of the principles of this policy and take part in ensuring it is achieved. The policy is therefore communicated to people who work with and for us and is made available to all parties concerned. It is a policy that establishes a reference framework to establish occupational safety and health goals.

PATEL declares the following principles and commitments in the area of occupational risk prevention:

- We are committed to providing safe and healthy working conditions to prevent injuries and maintain the health of the workers who serve in our facilities. These conditions are appropriate to the context of the company and to the diagnosed risks and opportunities.
- We are committed to taking the necessary measures to eliminate hazards and reduce the possible occupational risks that could injure or harm the health of workers serving in all areas of our organisation.
- We promote training, information and awareness among workers, and provide the necessary means.
- We guarantee the consultation and participation of the company's workers through their legally established representatives, favouring the communication channels between all the members of the organisation.
- We aim at the highest level of safety and health at work, fulfilling the applicable legislation and other requirements that our clients and parties concerned may demand and promoting continuous improvement in preventive action.
- We adapt to technological developments by bringing in the most appropriate machinery and equipment to facilitate and improve our workers' working life and provide them with safe and healthy workplaces.
- We promote teamwork and cooperation between the various levels of the company, as well as with our customers, partners and suppliers.
- We take care to monitor our workers' health, not only through their medical surveillance, but also with our own company medical service.

Occupational risk prevention is part of the set of company policies, so the managers, directors, technicians, workers, suppliers, collaborators and all parties concerned must assume their share of responsibility in the matter.

XAVIER PLANAS COSTA
DIRECTOR PATEL SAU
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